



## Employment Application

P&H Equipment LLC is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

### Personal Data

_____	_____	_____	_____
First Name	Middle	Last	
_____	_____	_____	_____
Street Address	City	State	Zip Code
_____	_____		
Telephone Number	Social Security Number		

Are you 18 years of age or older?      Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been convicted of a crime?      Yes \_\_\_\_\_ No \_\_\_\_\_

If "yes", please explain:

\_\_\_\_\_

### Position Preferences

For what position are you applying?

\_\_\_\_\_

Could you work overtime? \_\_\_\_\_ Yes \_\_\_\_\_ No

What date could you start work? \_\_\_\_\_

### Education

#### High School

School Name: \_\_\_\_\_

City and State: \_\_\_\_\_

Years Completed: \_\_\_\_\_

## College

School Name: \_\_\_\_\_

City and State: \_\_\_\_\_

Degree Obtained \_\_\_\_\_

Major or Subject: \_\_\_\_\_

Grade Point Average: \_\_\_\_\_

## Employment

List your current or most recent past two employers.

Current Employer: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Supervisor's Name and Title: \_\_\_\_\_

Position Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ per Hour Week Month Year (circle one)

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_ No \_\_\_

Previous Employer: \_\_\_\_\_

City and State: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Supervisor's Name and Title: \_\_\_\_\_

Position Title: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Salary: \_\_\_\_\_ Per: Hour Week Month Year (circle one)

Dates of Employment: From: \_\_\_\_\_ To: \_\_\_\_\_

May We Contact Your Employer: Yes \_\_\_ No \_\_\_

## Professional References

Name

Company

Phone

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## Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from P&H Equipment LLC, and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

\_\_\_\_\_  
Initials

**All hiring and employment at P&H Equipment LLC** is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by P&H Equipment LLC, has no specific term and may be terminated by the employee or P&H Equipment LLC, with or without notice. I acknowledge that P&H Equipment LLC, has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with P&H Equipment LLC, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to P&H Equipment LLC. I agree to release and hold harmless P&H Equipment LLC, from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with P&H Equipment LLC, may be terminated.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

# Applicant Release

In connection with my application for employment (including contract for services) and as a condition of continuing employment, I understand that investigative background inquiries are to be made on me including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, and experience along with reasons for termination of employment from previous employers. Further I understand that the company will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies.

I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from P&H Equipment LLC, and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date

*The following information is required by law enforcement agencies and other entities for identification purposes when checking records. It is confidential and will not be used for any other purpose:*

**Please Print Clearly:**

Print Full Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Social Security No: \_\_\_\_\_

Drivers License #: \_\_\_\_\_

Issuing State: \_\_\_\_\_